

EEO Annual Public File Report 10/01/2007
KAKT-FM, KBOY-FM, KCMX-AM, KCMX-FM, KTMT-AM, KTMT-FM

A. Full-Time Vacancies Filled During Past Year			
1. Job Title:	Account Executive	Date Filled:	10/2/2006
2. Job Title:	Receptionist	Date Filled:	3/29/2007
3. Job Title:	Account Executive	Date Filled:	4/9/2007
			4/12/2007
			5/9/2007
4. Job Title:	Account Executive	Date Filled:	7/16/2007
			8/20/2007
5. Job Title:	Account Executive	Date Filled:	9/12/2007

B. Recruitment/Referral Sources Used to Seek Candidates For Each Vacancy					
1. Job Title:	Account Executive	Date Filled:	10/2/2006		
Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Internal Posting	Ron Hren	1438 Rossanley Drive Medford OR 97501	541-779-1550	0	
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299	0	
Oregon Employment Dept. Web Site	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236	0	
State of Oregon Vocational Rehabilitation	Administration	28 W. 6 th St., Medford, Or. 97501	541-776-6035	0	
Oregon Human Development Corp.	Administration	95 Houston Rd., Phoenix, Or. 97535	541-512-0282	0	
Job Council	Administration	673 market St., Medford, Or. 97504	541-776-5100	0	
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various	0	
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550	0	
Referral	Various Contacts	N/A	N/A	1	1

2. Job Title:	Receptionist	Date Filled:	3/29/2007		
Source	Contact Person	Address	Telephone #	Interv.	Hired ?

Mail Tribune	Classified Ads	PO Box 1108, Medford OR 97501	541-773-4381	0	
Ashland Daily Tidings	Classified Ads	1661 Siskiyou Blvd, Ashland OR 97520	541-488-1484	0	
The Nickel	Administration	832 Crater Lake Ave, Medford, OR 9754	541-772-3652	0	
Southern Oregon Help Wanted	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630	2	1
Southern Oregon University	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672	0	
Internal Posting	Ron Hren	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	
Oregon Employment Dept. Web Site	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236	0	
State of Oregon Vocational Rehabilitation	Administration	28 W. 6 th St., Medford, Or. 97501	541-776-6035	0	
Oregon Human Development Corp.	Administration	95 Houston Rd., Phoenix, Or. 97535	541-512-0282	0	
Job Council	Administration	673 market St., Medford, Or. 97504	541-776-5100	0	
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various	0	
Referral	Various Contacts	N/A	N/A	0	

3. Job Title: Account Executive **Dates Filled: 4/9/07, 4/12/07, 5/9/07**

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Mail Tribune	Classified Ads	PO Box 1108, Medford OR 97501	541-773-4381	1	
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630	2	
Ashland Daily Tidings	Classified Ads	1661 Siskiyou Blvd, Ashland OR 97520	541-488-1484	1	
Internal Posting	Ron Hren	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	
Oregon Employment Dept. Web Site	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236	1	
Southern Oregon University	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672	0	
State of Oregon Vocational Rehabilitation	Administration	28 W. 6 th St., Medford, Or. 97501	541-776-6035	0	
Oregon Human Development Corp.	Administration	95 Houston Rd., Phoenix, Or. 97535	541-512-0282	0	
Job Council	Administration	673 market St., Medford, Or. 97504	541-776-5100	0	
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550	0	
Radio & Records Website (radioandrecords.com)	Kim Wood	2049 Century Park East, 41st Floor, LA CA 90067	310-788-1621	0	
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various	0	
Radio Advertisement	Rich Templeton	1438 Rossanley Drive Medford OR 97501	541-779-1550	1	
Referral	Various Contacts	N/A	N/A	8	3

4. Job Title: Account Executive **Date Filled: 7/16/07**

Source	Contact Person	Address	Telephone #	Interv.	Hired ?
Mail Tribune	Classified Ads	PO Box 1108, Medford OR 97501	541-773-4381	0	
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630	0	
Ashland Daily Tidings	Classified Ads	1661 Siskiyou Blvd, Ashland OR 97520	541-488-1484	0	
Grants Pass Courier	Classified Ads	409 S.E. 7th Street, Grants Pass, OR 97526	541-474-3400	3	

Internal Posting	Ron Hren	1438 Rossanley Drive Medford OR 97501	541-779-1550	0	
Oregon Employment Dept. Web Site	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236	0	
Southern Oregon University	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672	0	
State of Oregon Vocational Rehabilitation	Administration	28 W. 6 th St., Medford, Or. 97501	541-776-6035	0	
Oregon Human Development Corp.	Administration	95 Houston Rd., Phoenix, Or. 97535	541-512-0282	0	
Job Council	Administration	673 market St., Medford, Or. 97504	541-776-5100	0	
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550	0	
Radio & Records Website (radioandrecords.com)	Kim Wood	2049 Century Park East, 41st Floor, LA CA 90067	310-788-1621	0	
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various	0	
Radio Advertisement	Rich Templeton	1438 Rossanley Drive Medford OR 97501	541-779-1550	2	1
Referral	Various Contacts	N/A	N/A	0	

5. Job Title:		Account Executive		Dates Filled: 8/20/07, 9/12/07		
Source	Contact Person	Address	Telephone #	Interv.	Hired ?	
Mail Tribune	Classified Ads	PO Box 1108, Medford OR 97501	541-773-4381	0		
SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630	2	2	
Ashland Daily Tidings	Classified Ads	1661 Siskiyou Blvd, Ashland OR 97520	541-488-1484	0		
Internal Posting	Ron Hren	1438 Rossanley Drive Medford OR 97501	541-779-1550	0		
Oregon Employment Dept. Web Site	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236	0		
Southern Oregon University	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672	0		
State of Oregon Vocational Rehabilitation	Administration	28 W. 6 th St., Medford, Or. 97501	541-776-6035	0		
Oregon Human Development Corp.	Administration	95 Houston Rd., Phoenix, Or. 97535	541-512-0282	0		
Job Council	Administration	673 market St., Medford, Or. 97504	541-776-5100	0		
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550	0		
Radio & Records Website (radioandrecords.com)	Kim Wood	2049 Century Park East, 41st Floor, LA CA 90067	310-788-1621	0		
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various	0		
Radio Advertisement	Rich Templeton	1438 Rossanley Drive Medford OR 97501	541-779-1550	0		
Referral	Various Contacts	N/A	N/A	1		

C. Total Number of Interviewees For Full-Time Vacancies Filled: 8

D. Total Number of Interviewees For Full-Time Vacancies Filled Per Recruitment Source:					
Source	Contact Person	Address	Telephone #	Total # of Interviews	
Mail Tribune	Classified Ads	PO Box 1108, Medford OR 97501	541-773-4381	1	

SouthernOregonHelpWanted.com	Administration	1 Civic Center Plaza Ste 506, Poughkeepsie NY, 12601	800-365-8630	6
Ashland Daily Tidings	Classified Ads	1661 Siskiyou Blvd, Ashland OR 97520	541-488-1484	1
Grants Pass Daily Courier	Tina	409 S.E. 7th Street Grants Pass, OR 97526	541-474-3700	3
All Access Web Site (allaccess.com)	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550	
Internal Posting	Ron Hren	1438 Rossanley Drive Medford OR 97501	541-779-1550	2
OR Association of Broadcasting Web Site	Bill Johnstone	7150 S. W. Hampton St., Suite 240, Portland, Or. 95223	503-443-2299	
Oregon Employment Dept. Web Site	Scott Wells	119 N. Oakdale, Medford, Or. 97501	541-776-6060 ext. 236	1
Southern Oregon University	Administration	1250 Siskiyou Blvd., Ashland, Or. 97520	541-552-7672	
State of Oregon Vocational Rehabilitation	Administration	28 W. 6 th St., Medford, Or. 97501	541-776-6035	
Oregon Human Development Corp.	Administration	95 Houston Rd., Phoenix, Or. 97535	541-512-0282	
Job Council	Administration	673 market St., Medford, Or. 97504	541-776-5100	
Radio Advertisement	Rich Templeton	1438 Rossanley Drive Medford OR 97501	541-779-1550	3
Radio Medford Station Web Sites	Casey Baker	1438 Rossanley Drive Medford OR 97501	541-779-1550	
Postings at other Mapleton Comm. LLC Facilities	Market Managers	Various Mapleton Communications LLC Facilities	Various	
Referral	Various Contacts	N/A	N/A	10
Total				27

E. Recruitment Initiatives Implemented from October 2, 2005 through October 1, 2007		
Type Of Initiative	Date Implemented	Description
Host Job Fair	9/14/2006	Radio Medford was the exclusive host at a job fair in association with the Oregon Job Council. Over 40 employers and 1,000 job seekers participated in the Job Fair, which was held on Sept. 14, 2006. During this event, our booth was visited by over 100 people, and we received numerous job apps.
Internship	3/17/06 - 6/17/06	Radio Medford developed an internship program with Southern Oregon University, in which one student, Alsyon Healing, earned college credit towards her B.S. in Human Communications by assisting with production related activities as well as off-site remote broadcasts.
Host Job Fair	4/20/2006	This was RCC's first annual job fair, and Radio Medford was able to offer advertising to the public, and reach a much broader audience than RCC had ever imagined. The event was very successful for both Radio Medford as well as RCC, and we intend to team up once again in 2007.
Sponsor Job Fair	4/13/2006	Radio Medford was a sponsor of Southern Oregon University's Career Networking Fair. Over 75 employers participated in the Job Fair. 200 Students were pre-registered, and our booth was visited by many students were soon graduating and seeking full-time employment.
Sexual Harassment Training	3/21/2006	Radio Medford participated in a Sexual Harassment training course, which covered issues including what it is and what forms it takes, how to address it in the workplace, the employer's liabilities for the misconduct of employees, and preventive measures and procedures that can be taken. Six of our management members participated in the seminar.
Internship	6/1/07-9/14/07	Radio Medford developed an internship program with a Willamette Univ. student for the summer. Brittany Farrar earned college credit towards her B.S. in Media by assisting with sales and prod.

| related activities as well as off-site remote broadcasts. |